



## Michael Torrie

Vice President, Learning Solutions



Michael's passion for creating positive change in the workplace, is what brings dynamism and a wealth of expertise to his role as Eagle's Flight's Vice President of Learning Solutions.

Over his 30-year career in professional facilitation and consulting, Michael has provided insights to help some of the world's most well-known organizations implement the necessary conditions for a fully engaged, innovative workforce. He has also worked in a variety of executive roles in the training and development industry including facilitation, business development, curriculum design and finance. His broad knowledge of business issues is augmented by previous experience at the University of Waterloo as a financial controller and business manager.

One of Michael's strengths lies in recommending pragmatic learning solutions that span the gap between an organization's current state, and their desired future state. A huge proponent of experiential learning, innovation and teamwork, he uses a wide variety of engaging tools and strategies to generate a new kind of organizational thinking. This leads businesses to seize emerging opportunities, achieve positive, profitable and sustainable change, and thrive in today's marketplace.

As an enthusiastic and energetic speaker, Michael creates an environment in which audience participation is easy and fun, while energizing people with ideas and inspiration to make positive changes.

Michael has three adult children and three grandchildren. He lives in Newcastle, Wyoming with his wife, Brenda.

