



February 24, 2016

Dear Dallas Chapter Board,

Congratulations on your chapter meeting the Chapter Affiliation Requirements (CARE) for 2015! This means your chapter successfully met all 18 required CARE elements and is recognized for 100 percent achievement of CARE.

I want to personally acknowledge and thank you and the chapter leadership team for your accomplishments.

All of us at ATD recognize that the value you provide to your members through well run chapter programs, services, and exceptional operations is the result of the individual time, resources, innovation, thought, and dedication you and your team contribute.

Thank you for your time and for partnering with ATD to provide and sustain a vibrant community serving our members and the entire talent development profession. I look forward to continuing to engage with you and the chapter!

Best regards,

A handwritten signature in black ink that reads 'Tony Bingham'. The signature is written in a cursive, flowing style.

Tony Bingham
President and CEO